

**SALARY TABLE 2008-GS
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE**

EFFECTIVE JANUARY 2008

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	WITHIN GRADE AMOUNTS
1	\$ 17,046	\$ 17,615	\$ 18,182	\$ 18,746	\$ 19,313	\$ 19,646	\$ 20,206	\$ 20,771	\$ 20,793	\$ 21,324	VARIES
2	19,165	19,621	20,255	20,793	21,025	21,643	22,261	22,879	23,497	24,115	VARIES
3	20,911	21,608	22,305	23,002	23,699	24,396	25,093	25,790	26,487	27,184	697
4	23,475	24,258	25,041	25,824	26,607	27,390	28,173	28,956	29,739	30,522	783
5	26,264	27,139	28,014	28,889	29,764	30,639	31,514	32,389	33,264	34,139	875
6	29,276	30,252	31,228	32,204	33,180	34,156	35,132	36,108	37,084	38,060	976
7	32,534	33,618	34,702	35,786	36,870	37,954	39,038	40,122	41,206	42,290	1084
8	36,030	37,231	38,432	39,633	40,834	42,035	43,236	44,437	45,638	46,839	1201
9	39,795	41,122	42,449	43,776	45,103	46,430	47,757	49,084	50,411	51,738	1327
10	43,824	45,285	46,746	48,207	49,668	51,129	52,590	54,051	55,512	56,973	1461
11	48,148	49,753	51,358	52,963	54,568	56,173	57,778	59,383	60,988	62,593	1605
12	57,709	59,633	61,557	63,481	65,405	67,329	69,253	71,177	73,101	75,025	1924
13	68,625	70,913	73,201	75,489	77,777	80,065	82,353	84,641	86,929	89,217	2288
14	81,093	83,796	86,499	89,202	91,905	94,608	97,311	100,014	102,717	105,420	2703
15	95,390	98,570	101,750	104,930	108,110	111,290	114,470	117,650	120,830	124,010	3180

SALARY TABLE 2008-LA
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 25.26%
FOR THE LOCALITY PAY AREA OF LOS ANGELES-LONG BEACH-RIVERSIDE, CA
(See <http://www.opm.gov/oca/08tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.52%)

EFFECTIVE JANUARY 2008

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,352	\$ 22,065	\$ 22,775	\$ 23,481	\$ 24,191	\$ 24,609	\$ 25,310	\$ 26,018	\$ 26,045	\$ 26,710
2	24,006	24,577	25,371	26,045	26,336	27,110	27,884	28,658	29,432	30,206
3	26,193	27,066	27,939	28,812	29,685	30,558	31,431	32,305	33,178	34,051
4	29,405	30,386	31,366	32,347	33,328	34,309	35,289	36,270	37,251	38,232
5	32,898	33,994	35,090	36,186	37,282	38,378	39,474	40,570	41,666	42,763
6	36,671	37,894	39,116	40,339	41,561	42,784	44,006	45,229	46,451	47,674
7	40,752	42,110	43,468	44,826	46,183	47,541	48,899	50,257	51,615	52,972
8	45,131	46,636	48,140	49,644	51,149	52,653	54,157	55,662	57,166	58,671
9	49,847	51,509	53,172	54,834	56,496	58,158	59,820	61,483	63,145	64,807
10	54,894	56,724	58,554	60,384	62,214	64,044	65,874	67,704	69,534	71,364
11	60,310	62,321	64,331	66,341	68,352	70,362	72,373	74,383	76,394	78,404
12	72,286	74,696	77,106	79,516	81,926	84,336	86,746	89,156	91,566	93,976
13	85,960	88,826	91,692	94,558	97,423	100,289	103,155	106,021	108,887	111,753
14	101,577	104,963	108,349	111,734	115,120	118,506	121,892	125,278	128,663	132,049
15	119,486	123,469	127,452	131,435	135,419	139,402	143,385	147,368	149,000 *	149,000 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

SALARY TABLE 2008-GL (LEO)
SPECIAL BASE RATES FOR LAW ENFORCEMENT OFFICERS AT GRADES 3 TO 10

EFFECTIVE JANUARY 2008

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	WITHIN GRADE AMOUNTS
3	\$ 25,093	\$ 25,790	\$ 26,487	\$ 27,184	\$ 27,881	\$ 28,578	\$ 29,275	\$ 29,972	\$ 30,669	\$ 31,366	\$ 697
4	28,173	28,956	29,739	30,522	31,305	32,088	32,871	33,654	34,437	35,220	783
5	32,389	33,264	34,139	35,014	35,889	36,764	37,639	38,514	39,389	40,264	875
6	34,156	35,132	36,108	37,084	38,060	39,036	40,012	40,988	41,964	42,940	976
7	36,870	37,954	39,038	40,122	41,206	42,290	43,374	44,458	45,542	46,626	1084
8	38,432	39,633	40,834	42,035	43,236	44,437	45,638	46,839	48,040	49,241	1201
9	41,122	42,449	43,776	45,103	46,430	47,757	49,084	50,411	51,738	53,065	1327
10	45,285	46,746	48,207	49,668	51,129	52,590	54,051	55,512	56,973	58,434	1461

NOTE: These special base rates for law enforcement officers (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. By law, these rates must be the basis for computing locality payments. (5 CFR part 531, subpart F.)

SALARY TABLE 2008-LA (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 25.26%
FOR THE LOCALITY PAY AREA OF LOS ANGELES-LONG BEACH-RIVERSIDE, CA
(See <http://www.opm.gov/oca/08tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.52%)

EFFECTIVE JANUARY 2008

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,352	\$ 22,065	\$ 22,775	\$ 23,481	\$ 24,191	\$ 24,609	\$ 25,310	\$ 26,018	\$ 26,045	\$ 26,710
2	24,006	24,577	25,371	26,045	26,336	27,110	27,884	28,658	29,432	30,206
3	31,431	32,305	33,178	34,051	34,924	35,797	36,670	37,543	38,416	39,289
4	35,289	36,270	37,251	38,232	39,213	40,193	41,174	42,155	43,136	44,117
5	40,570	41,666	42,763	43,859	44,955	46,051	47,147	48,243	49,339	50,435
6	42,784	44,006	45,229	46,451	47,674	48,896	50,119	51,342	52,564	53,787
7	46,183	47,541	48,899	50,257	51,615	52,972	54,330	55,688	57,046	58,404
8	48,140	49,644	51,149	52,653	54,157	55,662	57,166	58,671	60,175	61,679
9	51,509	53,172	54,834	56,496	58,158	59,820	61,483	63,145	64,807	66,469
10	56,724	58,554	60,384	62,214	64,044	65,874	67,704	69,534	71,364	73,194
11	60,310	62,321	64,331	66,341	68,352	70,362	72,373	74,383	76,394	78,404
12	72,286	74,696	77,106	79,516	81,926	84,336	86,746	89,156	91,566	93,976
13	85,960	88,826	91,692	94,558	97,423	100,289	103,155	106,021	108,887	111,753
14	101,577	104,963	108,349	111,734	115,120	118,506	121,892	125,278	128,663	132,049
15	119,486	123,469	127,452	131,435	135,419	139,402	143,385	147,368	149,000 *	149,000 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).